Graduate with engineer background for Production Department, FERBAU

The VELUX Group in FERBAU, Hungary, is looking for a Graduate who can drive projects and processes that strengthen our ability to manage our business. Your main objective will be to learn insights of VELUX business, and gain high standard of knowledge in how VELUX operates in production, as well as in the market.

We offer market-based salary for this position.

Facts and figures

FERBAU is located approx. 20 kilometers from Sopron and employs 1000 employees. We characterize ourselves as a leading construction manufacturer and we specialize in roof window production. We have a culture and tradition that emphasize commitment, mutual respect, continuous improvement, local initiatives and thoroughness.

Your colleagues

Ferbau is a company of over 1000 employees with a variety of backgrounds such as production, quality, engineering and financing. We use our differences to create novel ideas and high-quality solutions with the purpose of improving quality, meeting delivery volumes and reducing cost.



Your challenges

The VELUX Group is experiencing a growing demand for highly educated young colleagues with above average attitude, skills and competencies. In response, we are intensifying our efforts to select and hire strong candidates and to increase the opportunities for them to become business leaders in mid-term. To energize this process, we are looking for a Graduate, who has the drive and ambitions to become leader in managing our business.

You will be responsible to learn and internalize VELUX values and principles, learn according to your utmost capacity, and build network with other graduates who successfully became the member of Graduate pool.

Your profile

You are either currently studying and is planning to finish your bachelor's or master's degree before February 2012 or have a maximum of one year experience in the labor market. You (will) have a bachelor's or academic degree in wood engineering, quality engineering, or the like. You can document a level of grades above average. Fluent spoken and written English is a must.

You are creative, you have studied the development and implementation of tools and concepts and you are used to work with multiple stakeholders. Theoretical knowledge within the field of business/cost /process management is an advantage.

Rotation plan for this vacancy

Rotation 1: Feb. 2012 - July 2012: Hungary Production (Fertoszentmiklós)

Rotation 2: Aug. 2012 - Jan. 2013: Poland Production (Gniezno)

Rotation 3: Feb. 2013 - Aug. 2013: Slovakia Production (Partizánske)

1st rotation: Feb. 2012 - July. 2012

Week 5 - 9: Introduction at local company Week 10: Training sessions 1-5

Week 11 - 30: Working with presented tools at location

Training modules during 1st rotation Session 1 (½d): Introduction, networking Session 2 (1d): VELUX organisation, strategy and culture Session 3 (11/2d): Business insight I

Session 4 (1d): Personal development and teamwork Session 5 (1d): Cultural understanding and competencies 2nd rotation: Aug. 2012 - Jan. 2013 Week 31 - 35: Introduction at new location Week 36: Training sessions 6-8 Week 37 - 5: Return to location

Training modules during 2nd rotation Session 6 (2d): Project management Session 7 (1d): VELUX project model Session 8 (2d): Personal communication and presentation skills

3rd rotation: Feb. 2013 - Aug. 2013 Week 6 - 10: Introduction at new location Week 24: Training sessions 9-10 Week 25 - end: Return to location

Session 9 (1d): Feedback on assignment about Key Learnings on Personal Development throughout the GP Session 10 (2d): Decision dynamics + official celebration

Contact

Please forward your application including motivation letter and CV in English by mail before 31st of October 2011 to:

Royal Danish Embassy

Commercial Section

1122 Budapest, Határör út 37.

E-mail: budamb@um.dk